

DEPARTMENT OF NURSING
GOALS AND OBJECTIVES
2007

1. To promote performance improvement within the department and to engage all nursing staff in the identification and development of and development of quality monitors (force 6)
 - a. Each unit to develop a strategy to support the above goal
 - b. Engage support from the Director of Performance Improvement

2. To provide programs on delegation, negotiation and conflict management for staff nurses (Force 14)
 - a. Invite staff nurses to attend Leadership education sessions
 - b. Provide charge nurse seminar
 - c. Enable staff to attend sessions

3. To build an accountability structure for the unit representatives and Members of Shared Governance Councils to establish a feedback loop (Force 3)
 - a. Each unit to develop a strategy to support above goal

4. Provide financial resources for Shared Governance activities (Force 6)
 - a. Budget monies to ensure participation in meetings, conferences, data collection and poster presentation development and presentation
 - b. Each unit to develop tactics to ensure participation

5. Promote Planetree philosophy within the Department of Nursing
 - a. Each unit to initiate one activity that promotes Planetree

6. Engage in one Community activity to promote nursing outside the walls of the hospital